



Annual Report

2014/15

Convenor's Report

This has been a year of considerable uncertainty and change for the Tenants' Union of Tasmania.

As foreshadowed in last year's report, moves at the national level to reduce funding to community legal centers (CLCs) as well as to reduce the scope of the work they carry out, continued. After lengthy discussions and negotiations, funding to CLCs by the Commonwealth Government was maintained for the 2015-6 financial year, but with no commitment to funding in future years. Funding at the State Government level was also obtained, including additional one-off funding from the Solicitors Guarantee Fund. These latter funds while very welcome, are only for one year, making future planning and staff retention difficult.

The Committee will continue to monitor developments in funding and the TUTAS will work with other CLCs in the coming year to secure adequate and on-going funding to enable it to carry out its responsibilities to tenants in Tasmania.

The Management Committee had a stable year in terms of membership. Michael Kennett continued as Treasurer and Emily Conway took on the role of Secretary. Many thanks to both for their efforts. Michelle Parker, Pia Struwe and Jody Johnson continued as members, joined in late 2014 by Andrew Muthy and in 2015 by Jon Sumby. Again thanks to all for volunteering their time.

2014-5 saw some major staffing changes, with the departure of long term staff Phil Hoffen (Communications Officer) and Michael Lynch (Finance Officer). In addition, Peter Foster (Solicitor), Rebecca Taylor (Training Officer) and Julia Ely (Communications Officer) finished their terms with us. Stability and experience was provided by the continuing work of Meredith Barton (Principal Solicitor) and Ben Bartl (Solicitor).

While the TUT ends the year in a sound financial position, as noted above, the Committee is concerned with the uncertain funding position going forward and will continue to carefully monitor the organisation's financial position and forward commitments.

Finally I would like to thank the staff, the very important volunteers and the Committee members for their contribution and input into the successful functioning of the TUT.

Our current Committee members are:

- Michael Kennett
- Pia Struwe
- Michelle Parker
- Iody Iohnson

- Andrew Muthy
- Emily Conway
- Jon Sumby

Sue Chapple Convenor October 2015.

Principal Solicitor's Report

This last year has been another successful and productive year for the Tenants' Union of Tasmania (TUT). With the ongoing support of the North West Community Legal Centre and the Launceston Community Legal, our advice, advocacy and education service has reached across the state. Our telephone advice service continues to be a popular service for tenants, while our drop in and face-to-face service continues to be incredibly useful for both clients and staff. We have faced some challenges along the way, including the introduction of changes to the *Residential Tenancy Act 1997* in two stages. These changes have seen staff and volunteers come together to discuss how they affect our advice delivery and getting used to dealing with two versions of the Act at one time. Whilst it has been challenging we clearly see the benefits of our hard work in getting these changes through. The continuing challenge is our funding concerns at both State and Federal Level.

Southern Office

This past financial year has seen dramatic changes in the staffing of our Southern Office. I returned in September 2014 after having nearly a year off on Maternity leave. I would like to take this opportunity to thank Tim Walter for stepping into the role whilst I was away and allowing for a smooth transition for everyone during that period.

In April 2015 we said goodbye to two incredibly valued staff members.

Phil Hoffen had been with us since June 2007, in the often, crazy role of Communications and Administration Officer. He evolved the position description of the role, expanding his work and often starting new projects. He was such an asset to the team; our go to guy for computer issues, website maintenance and for political and football discussions. He was a huge support during both my Maternity Leave terms and he was instrumental in the development and implementation of changes to the *Residential Tenancy Act 1997*, especially Minimum Standards which he was very passionate about. Phil decided it was time to move on and has now begun a new adventure in Germany. We will miss the friendly, heated discussions between him and Ben, as well as his very generous and friendly nature.

Thankfully, Julia Ely very successfully stepped into this open role for a short period. The transition was smooth and easy with everything being maintained exceptionally well. Julia finished in July and welcomed the arrival of her and Ben's baby girls soon after. We wish her all the best in this new and exciting role of 'mum'. Lynn Parlett has now moved into this role and is getting to know the ropes as we speak.

We also said goodbye to our Finance Officer Mick Lynch who started at the same time as Phil in June 2007. Mick first spent time as a volunteer on the advice line and was a huge support to us over the years, always having current information to hand and ensuring that in difficult times we managed to maintain our resources, helping with applications for financial support from the Tasmanian Community Fund and the Solicitors Guarantee Fund. Mick was a valued member of Staff even adding to the team when his old puppy Jack would pop in for a visit.

Anita Menhofer took over the role of bookkeeper from Mick in April 2015. However she gained further hours in her other employment and was unable to do both. Louise Foster has since joined us and after the usual bumps along the way (thanks to the bank) everything is falling into place and we are very pleased to have Louise on our team.

On a personal note, both Phil and Mick were not only great colleagues but also great friends. They made it easy to come to work each day knowing I had their support and friendship. I believe we were very blessed to have such a work environment.

Due to changes in our funding circumstances, we had other changes in staffing. Peter Foster decreased his Solicitor role to 2 days per week and at the end of the financial year ceased employment with the TUT. He had been with us since 2011 as a Solicitor and contributed to casework, advice, volunteer training and supervision and Community Legal Education. He has moved on to experience other areas of law and we wish him all the best.

As our Solicitor Guarantee Fund money came to an end we have had to put the position of Training and Development Officer on hold, saying goodbye to Rebecca Taylor from this position whilst we sought further funding. Bec started whilst I was on leave and even during that time, kept me up to date with what she was doing and how the position was moving forward. I think it is clear from the statistics how successful this position was and how well Bec managed it as we have become well recognised in the community for our training and education program.

Ben Bartl has taken over the role of Solicitor in a 4 day a week position working Tuesday through to Friday. He continues to undertake the drop in advice service with support from some graduate volunteers along with casework, media liaison as required and he is often working on a policy project. He has begun providing an advocacy service at the Magistrates Court in Hobart each Wednesday morning. This allows the TUT to have a presence at the court and to provide advice and support for tenants during the process.

I currently work a 3.5 day week, Monday through to Thursday. Whilst having a smaller staff is difficult, our team continues to work well together and we are lucky to have great volunteers on the telephone advice line and working with us on our caseload.

Northern and North West Services

Our overall service continues to be boosted by our North and North West outreach support. The North West Community Legal Centre and the Launceston Community Legal Centre, who each provide solicitors for 7.5 hours each week, support this program. This has enabled us to provide tenants in these areas with more face-to-face advocacy services and assistance. We thank both these services for their support and professionalism and especially thank Chris Young, Jennifer Dunn and Matthew Rose from the North West and Nicky Snare, Sarah House and Ryan West from Launceston.

Residential Tenancy Act Review

This last financial year finally saw the implementation of some changes to the *Residential Tenancy Act 1997*. Whilst minimum standards were put on hold for further review, many of the other changes were enacted from the 1 October 2014 with up to 12 months for overall implementation. Staff and volunteers at the TUT are often working with two pieces of legislation to determine which would apply to the issue at hand, a steep learning curve. However, it is vital for such reviews to happen to ensure that tenants rights are protected as much as possible and to ensure that as a sector in our community, they are heard. Tenants now have the right to 12 months of the same rental, longer notice periods for vacation of premises and have recourse to the Residential Tenancy Commissioner for repairs and maintenance issues. In August 2015 the new Minimum Standards will begin. It is an exciting feeling for the TUT to see many years of hard work finally come to fruition and whilst in these debates and processes, we do not get everything we desire, we believe that these changes will benefit Tasmanian tenants and will allow them to enjoy a better rental experience.

Funding

The TUT has faced and continues to face funding uncertainty. Indeed in May 2015 the Commonwealth Government announced there would be funding cuts to the community sector that would affect Tasmanian services. Whilst for the next financial year, the State Government has agreed to maintain our funding as it is, we will see a considerable loss in the near future to the area and indeed to our own funding. We thank both the Commonwealth and the State Governments for their continued financial support.

Solicitors' Guarantee Fund (SGF): As previously mentioned our current SGF funding came to an end this financial year. In March 2015, we made an application for further funds from the SGF. This is a continuous application process for the service to allow us to increase our ability to provide support and education to the community. Whilst it is unfortunate that our core funding cannot cover everything, it is key to organisations such as the TUT to be able to apply for additional funding of this nature.

Acknowledgements

The Tenants' Union enjoys support from so many people who enable us to deliver our services to clients on a small budget. I would like to thank all our wonderful volunteers who work tirelessly on our telephone advice line. In particular I would like to thank Alex Fry for his long standing service and the extra shifts he puts in. Alex has been with us for over 9 years. I would also like to thank Alex Tate who undertook casework and client representation with us after completion of the Graduate Legal Practice course. Alex has secured employment with a Law firm in Ulverstone and we wish him all the best.

We would like to thank our other volunteers, Violet, Nicolle, Alex B, Greta, Daniel, Katryna, Lokesh, Cheryl, Elena, Anelda, Jay, Simon, Georgia, Karpu, Aarthi, Gilda, Emmeli, Jon, Jeff and Narelle who have contributed many hours to keep our telephone advice line going.

I would like to thank the Management Committee, who volunteer their time for this important role. It has been a busy year with the changes in the Act, budget concerns and staffing movements. In particular I would like to thank Sue Chapple in her role as Convenor. Sue has been a great source of support and information to myself and other members of staff. Thank you also to Michael Kennett who continues to do a great job as our Treasurer and has supported us with the transition of the bookkeeper position. Thank you also to Michelle Parker for her efforts on the Staffing Sub-Committee, and Emily Conway for stepping in as Secretary. Thanks also go to our Public Officer, Jody Johnson, and Committee Members, Pia Struwe and Andrew Muthy. Also to Michelle Legg who resigned after volunteering her time for several years

I would also like to thank the Hobart Community Legal Service staff, in particular Bernie and Pam for their provision of front office reception to our tenants throughout the year.

As always, our small team has again performed outstandingly.

Meredith Barton Principal Solicitor September 2015

About Us

AIMS

The Tenants' Union works for the interests and rights of residential tenants in Tasmania and seeks to:

- Improve conditions in rental housing in Tasmania so that they meet accepted minimum standards
- Raise awareness within the community about tenancy issues
- Promote legislative change where this is necessary to improve outcomes for tenants

GENERAL PRINCIPLES

The Tenants' Union is an organisation that is:

- Active in response to changing tenancy issues
- Offering quality advice, advocacy, information and referral services
- Empowering people to take action on their own behalf
- Abreast of current housing issues
- Keeping decision makers in the community aware of the key issues that are impacting on residential tenants in Tasmania

ROLES

The Tenants' Union has several roles that provide:

- Advice, information and assistance with tenancy issues
- Advocacy for individual tenants on residential tenancy issues
- Systemic advocacy, including political representation
- Education and training for professionals, community organisations, students and community members about tenancy issues

OPERATION

The Tenants' Union provides:

- A free service
- Access to specialist knowledge on tenancy issues
- A service to all residential tenants (eg. public, community, private and boarding).

The Telephone Advice service operates during the hours of 9:30am and 4:00pm weekdays and the Face-to-Face Advice Sessions are available between 9:30am and 12:30pm Tuesday to Thursday inclusive. We also have services through Launceston CLC and North West CLC.

FUNDING

Commonwealth Grants from the Attorney General's Department for the financial year totaled \$69,064. This money was used for the provision of Community Legal Education, training, coordination, compliance and administration of the service as a whole.

State Grants from the Department of Health and Human Services, Housing Tasmania equaled \$183,565 for the financial year. These funds were expended by supervising the telephone advice service and providing advocacy services and legal representation.

2014/15 Solicitor's Guarantee Fund grants, used primarily for training & development and statewide law services, and a Tasmanian Community Fund grant for online training and membership totaled \$114,579 during the past financial year.

ACCESS AND EQUITY POLICY

The Tenants' Union continues to ensure that all tenants have equitable access to adequate tenancy advice, advocacy and community legal education services. Similarly the Tenants' Union works to provide equitable access for all tenants to justice through tenancy laws and legal processes and practices.

CLIENTS

The clients of the Tenants' Union are:

- Private housing tenants
- Public housing tenants
- Community Housing tenants

Bodies we liaise with are:

- Non-government agencies (eg. community workers and other parties interested in tenants rights and responsibilities)
- State Government agencies (eg. Housing Tasmania and Consumer Affairs and Fair Trading)

Of the clients who informed us of their status, 65% self-identified as low income, 5% of clients identified as Indigenous, 51% were under 30 years of age and 6% were born overseas. 71% of our clients were women.

People

We thank all the people who have been part of the Tenants' Union in the last financial year:

Violet Aldridge-Hurst Telephone Advisor
Nicolle Ang Telephone Advisor
Alex Bamford Telephone Advisor

Benedict Bartl Solicitor (Policy and Research)

Meredith BartonPrincipal SolicitorGreta BootTelephone AdvisorMichael BowmanActing Co-ordinatorDaniel ChanTelephone Advisor

Sue Chapple Convenor

Emily Conway Committee Member

Julia Ely Communications Officer

Peter Foster Solicitor

Alex Fry Telephone Advisor

Phil Hoffen Administrator & Communications Officer

Katryna Induni Advocate

Jody Johnson Public Officer

Lokesh Kashyap Telephone Advisor & Legal Graduate

Michael Kennett Treasurer

Cheryl LiewTelephone AdvisorElena LimTelephone AdvisorAnelda LötterTelephone Advisor

Mick LynchFinance OfficerAnita MenhoferFinance Officer

Andrew Muthy Committee Member **Jay Pang** Telephone Advisor Michelle Parker Committee Member Simon Rimmelzwann Telephone Advisor Georgia Robinson Telephone Advisor Karpu Shanmugan Telephone Advisor Aarthi Singaravelu Telephone Advisor Gilda Sorella Telephone Advisor

Emmeli Stenlund Telephone Advisor

Amanda Street Committee Member

Pia Struwe Committee Member

Jon Sumby Telephone Advisor

Alex Tate Solicitor

Rebecca Taylor Training & Development Officer

Jeff Thompson Telephone Advisor & Tenant Advocate

Narelle Traill Telephone Advisor

Tim Walter Principal Solicitor

Also thanks to Bernie, Pam Barratt, Harvey Yarnall, Staff at Hobart CLS, Launceston CLC, North West CLC and CHATS, and the tenants who have contacted us in the last year.

TRAINING

1. Training of volunteers during 2014/15 financial year:

- Peter Foster conducted 5 blocks of volunteer training and Rebecca Taylor conducted 7, each block consisting of six hours of preliminary training.
- All regular volunteers have received training and advice during the year from solicitors Meredith Barton, Tim Walter, Peter Foster, Alexander Tate and Ben Bartl.
- Katryna Induni (Law Student) and Jeff Thompson (Legal Graduate) were supervised by Meredith Barton as part of their studies.

2. Training of TUT staff during 2014/15 financial year:

- Meredith Barton, Tim Walter and Jess Feehely conducted ongoing supervision and training with Peter Foster, Alexander Tate and Ben Bartl.
- Phil Hoffen conducted ongoing supervision and training with Julia Ely.
- Rebecca Taylor and Ben Bartl attended the NACLC National Conference in August 2014.
- Ben Bartl attended the National Pro Bono and Access to Justice Conference in June 2015.
- Meredith Barton, Peter Foster, Alexander Tate and Ben Bartl have completed several legal workshops that have contributed to their Continuing Professional Development for the Law Society of Tasmania.

Service Activity

OVERVIEW:

The Tenants' Union continued to experience high demand for its services. 2936 people contacted TUT services requesting support, advocacy and/or information from volunteers and staff. The Community Legal Education and Training reached out to wide variety of people in the community through 42 CLE projects and presentations, and there were continued law reform action relating to the *Residential Tenancy Act 1997*. The Tenants' Union achieved this with the equivalent of 2.6 full time paid positions plus 0.2 staff at both the Launceston Community Legal Centre (LCLC) and the North West Community Legal Centre (NWCLC).

			10/11	11/12	12/13	13/14	14/15	Long Term Ave
Advice:			2759	2877	2607	2936	2787	2804
Made Up Of:	Face-to-F	ace	358	397	518	586	418	390
	Cases Op	ened	87	85	117	138	115	94
	Telephon	ie Advice	2314	2395	1972	2212	2254	2320
Callers:	Region:	South	66%	67%	62%	58%	57%	63%
		North	21%	22%	23%	28%	26%	24%
		North West	13%	11%	15%	14%	16%	13%
Callers Identif	ying As:							
Low Income			77%	76%	68%	68%	65%	70%
ATSI			4%	3%	6%	5%	5%	4%
Under 30			38%	41%	41%	38%	51%	40%
Women			70%	70%	73%	71%	71%	71%

TELEPHONE ADVICE LINE:

The data provided below is collected from clients using the Telephone Advice Line. This data is extremely valuable to the Tenants' Union as it informs law and policy reform activities, assists in targeting community legal education programs and generally allows the organisation to develop a better understanding of current trends in the rental market. We ask all our clients to provide information to us that will be used in statistical reports. It is important to note that a number of clients choose not to divulge some or any information, however we still provide them with advice and information.

Volunteers play an important role in providing assistance to tenants, taking 87% of all calls. On average, volunteers provide 6.2 three hours shifts of telephone advice per week. Volunteers also conduct supervised face-to-face advice and law graduates seeking further qualifications may provide advice of a more complex nature.

The number of telephone advice line calls rose by around 2% on the previous financial year. This is still slightly down on the long-term average increase. The fall in calls may be explained by the marked increase in usage of our website, including from phones and tablets which now makes up 38% of all website visits, up from 21% last year. In the 2013/14 there was an average of 1986 unique website visits and this financial year the average has increased to an average of 2659 unique website visits.

More statistics based on the data collected by the telephone advisors are presented later in this report.

FACE-TO-FACE ASSISTANCE:

Our face-to-face sessions at the Hobart office continue to be popular amongst tenants. In the last financial year 418 tenants were assisted in this manner, an increase of 3.5% on the previous financial year. This is a significant number given that this service operates for only nine hours per week. In addition, our North West service, delivered by the North West CLC, saw 79 tenants* with 50% of these requiring some level of ongoing advice, and our Northern service, delivered by Launceston CLC assisted 65 tenants with face-to-face advice. The issues discussed face-to-face are usually more complex than those discussed on our telephone advice service. In many cases they escalate into legal casework and representation.

* North West CLC figures combine face-to-face and advocacy/casework into one figure

CLIENT ADVICE AND CASEWORK:

Client advice and casework continued to be a core activity of the Tenants' Union over the last financial year. Of the tenants assisted through the Hobart service, 115 case files were opened and 128 cases were closed. In addition 11 cases were opened by LCLC in our Northern Service. The Casework project is particularly important as it is primarily focused on tenants with complex needs. Issues that may require advocacy and casework assistance include rental arrears, bond return, lease disputes and, most urgently, the threat of eviction. The advocacy work has been strengthened by the Tenants' Union developing good working relationships with landlords, real estate agents, the Office of Consumer Affairs and Fair Trading, and the Real Estate Institute of Tasmania. However, by far our most important relationship in this area is with the Centacare Housing and Tenancy Service (CHATS). For many tenants, our legal expertise combined with the on-the-ground negotiation skills of the CHATS means tenants have a far better chance of gaining success in their disputes.

WEBSITE, NEWSLETTERS, SOCIAL MEDIA AND MEMBERSHIP:

In the financial year 2014/15 our website (tutas.org.au) was visited more often than ever before, with an average click rate of 608 per week and 31,000 visits over the year. That is an increase of almost 30 per cent in page visits compared to the previous financial year! With the first round of amendments to the *Residential Tenancy Act 1997* (TAS) commencing in October 2014, the website proved to be the ideal vehicle for distributing information, links to facilitate new procedures and updates to Tasmanian tenants.

Factsheets were the most popular destination for visitors to our website with a total of ... clicks over the year. Timely updated to the RTA amendments, our factsheets and our *Don't Panic* booklet, which currently is an online resource only, relieve our busy volunteer phone advice line by providing concise and easy to read information. The factsheets with the most views were (in order) Leaving Leases Early, Notice to Vacate, Repairs and Maintenance, Notice to Terminate, and Access and Privacy.

It is interesting that 34% of new users are now accessing our website via mobile, up from 26% in the previous year. We have greatly reduced our rate of 'bounce' (sessions in which the person left our site from the entrance page without interacting with the page); in 2013/14 it was over 33% and in this financial year it is less than 2.5%. New users make up just over 60% of visitors to our site.

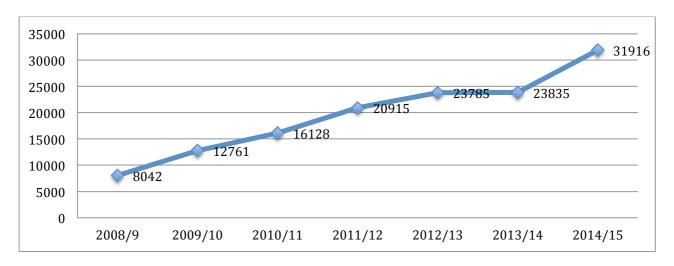
In the past year we revived the habit of sending out our general newsletter *Rent Rant* quarterly, reaching out to community, decision makers and people working in the

residential tenancy sector. With high opening and link click rates, and positive reader feedback we provided insight into our work and more in depth information on developments in tenancy issues in Tasmania and Australia.

The Tenants' Unions' Facebook page was set up in 2011, and received almost 400 page likes by June 2015. With the creation of the page we are providing another avenue of communicating with tenants across Tasmania and sharing news on tenancy.

In July 2014 we introduced the option of becoming an online member of the Tenants' Union. Members have access to our online training modules and a members news section on our website with more in depth insight into the Tenants' Unions work. Furthermore, we invite members to join committees, participate in the formulation of policies, bring forward ideas on lobbying or the option of getting involved in event planning throughout the year. So far, 62 people have signed up for a membership and have been approved by the management committee.

Website Visits



LIMITATIONS TO TELEPHONE ADVICE AND CASEWORK:

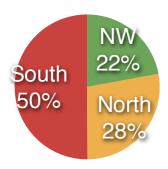
Following the introduction of the Northern Service through our network partners at Launceston CLC in October 2012, our reach to Northern tenants has improved immensely. The ongoing North West service through the NWCLC has improved service access for tenants in the North West. Despite this, Southern Tasmania still makes up a disproportionately high amount of tenants using our services, although an increased profile in Launceston has meant more people from the North are calling our Telephone Advice Service (see pie charts below and service summary on Page 16).

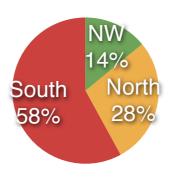
Ongoing service availability in the North and North West should continue to lift the profile of the Tenants' Union, but without ongoing and increased funding for services outside Hobart, access to justice on tenancy matters will continue to be imbalanced in Tasmania.

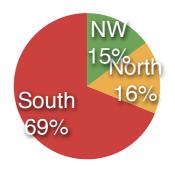
Population

Telephone Advice

Face-to-Face & Advocacy







COMMUNITY LEGAL EDUCATION:

The Tenants' Union is responsible for providing community legal education and training statewide to tenants and the housing sector on tenancy issues, along with an active involvement in tenancy law reform.

The funds for this are provided from the Commonwealth Attorney General's Family and Legal Aid Division and administered through the Legal Aid Commission of Tasmania.

A record number of 42 Community Legal Education sessions (CLE) were conducted by Rebecca Taylor. Peter Foster and Ben Bartl supervised 7 legal session of the Student Legal Service, and 3 CLE events were attended by NWCLC Principal Solicitor, Chris Young.

- CLE for tenants at Huon LINC
- CLE for tenants at Bridgewater LINC
- CLE for migrants at Launceston Multicultural Resource Centre
- CLE for tenants at Richmond Fellowship, Ulverstone
- CLE for tenants at Maranoa Neighbourhood House Kingston
- 23 CLE sessions for newly arrived refugees at Centacare HSS program (twice per month)
- 4 CLE sessions for settled refugees at Centacare SG program
- CLE for women and staff at McCombe House
- CLE for women and staff at Hobart Women's Shelter
- CLE for students at Tabor College
- CLE for housing network members Launceston
- CLE for Tasmanian Aboriginal Community, Putalina
- CLE for staff, Housing Choices Hobart
- CLE for tenancy workers, Social Housing Training, Hobart
- CLE for Tasmanian Aboriginal Community, Launceston
- CLE for tenants at Cygnet LINC
- CLE for community at Maranoa Neighbourhood House, Kingston
- 3 CLE sessions for NWC community
- 7 Supervision Sessions for Law Students at the Student Legal Service at the University of Tasmania, Hobart

Our CLE aims to provide knowledge and skills to support successful tenancies and minimise the need for disputes. In the past financial year the TUT became a regular presence at Centacare's Humanitarian Support Service (HSS) programs tenancy sessions. We have addressed issues specific to the refugee community at a grassroots level, taking a preventative approach to tenancy issues for this group by educating them from the outset and thus equipping them with the necessary skills to enter into successful tenancies.

Additionally our Online Training platform was launched in June 2014. We have continued to develop the training, reflecting legislative change and incorporate feedback from trainees participating in the program. Forty seven people from a variety of backgrounds including tenants, tenancy workers, volunteers and real estate agents have signed up for the training.

Training and Development Officer Rebecca Taylor has built valuable relationships, e.g. at the 2014 NACLC annual conference, where she a great deal of interest in our online training platform. She was invited to participate in the Victorian CLE and CD network, developing strong support and idea exchange structures and representing Tasmania on the national CLE and CD network, providing Tasmanian input into the national framework. She furthermore has been invited to present her work with indigenous communities and refugees at NACLC's 2015 conference - an exciting project, which at time of writing is on hold due to funding cuts.

LAW REFORM

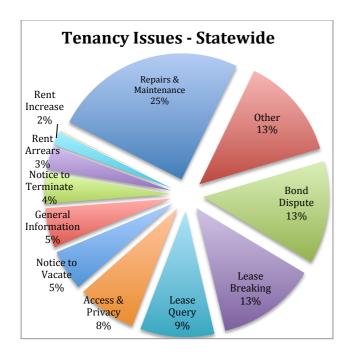
The Community Law Reform and Policy work undertaken by the Tenants' Union in the 2014/15 year included the following areas:

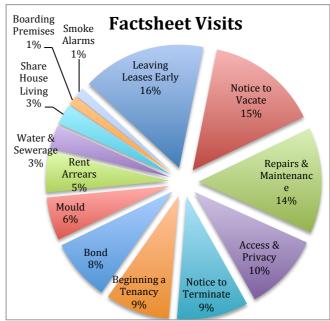
Amendments to the Residential Tenancy Act - This included briefings with members of Parliament about proposed changes to the Act including the number of hotplates to be provided as a minimum standard in rental properties and privacy provisions. We also wrote a letter with Shelter Tasmania that was provided to all Legislative Council members.

RDA Rent Statistics Project - Each quarter we are able to publish rent statistics compiled from Bond Lodgement Forms collected by the Rental Deposit Authority. Access to this information provides all members of the Tasmanian community but particularly tenants with information about rents in their local community.

Government Budget and Budget Estimates Submission - We worked closely with Shelter Tasmania on both their Budget Submission and questions for Budget Estimates.

Tenancy Statistics





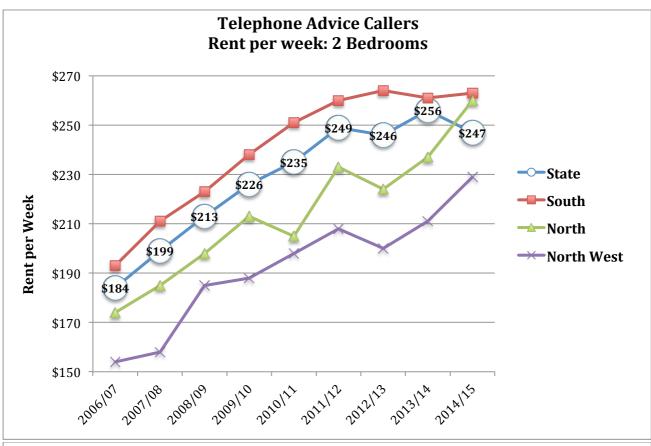
Repairs and Maintenance continues to be the matter that residential tenants seek individual advice for, stressing that professional judgment on types of repairs and entitlement are crucial to ensure tenants access to their rights. The Tenants' Union hope that a major solution to this problem is the introduction of legislated tenancy quality standards for all Tasmanian residential tenancies, which will commence on 1 August 2015 and be fully rolled until 2018.

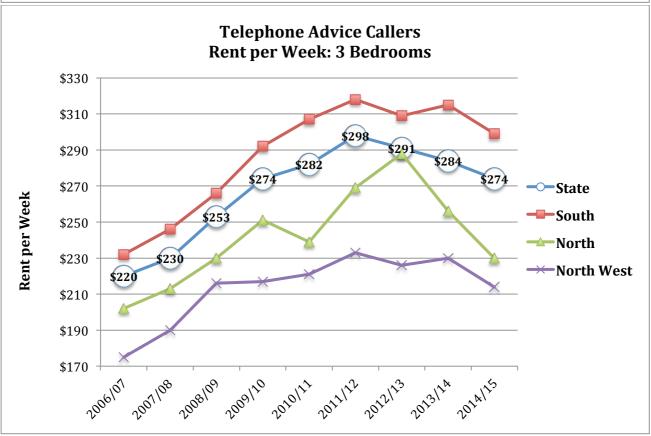
For the past two financial years, vacancy rates increased in most Tasmanian population centres, resulting in the stabilisation of rents in most areas for new leases and hence the low percentage of calls about rent increases. However, tenants seeking to break their lease have found it more difficult to find new tenants at the same rent and as a result lease breaking continues to be a big issue on the telephone advice line. This should continue in the foreseeable future, as vacancy rates continue to be higher than those seen in the first decade of the millennium.

The following graphs provide an overview of weekly rental prices and bond statewide and in the three main geographical regions. There is no surprise to see a correlation between number of bedrooms and the weekly rent and bond, although there are bond anomalies for dwellings with five or more bedrooms due to the small sample size. Dwellings in the South are dearest in the South and cheapest in the North West.



Although housing affordability continues to be major issue, there has been some relief for tenants in the past two financial years with the average rent for telephone advice callers falling for three bedroom properties and rising less than inflation for two bedroom properties.





North West



% of all Calls:

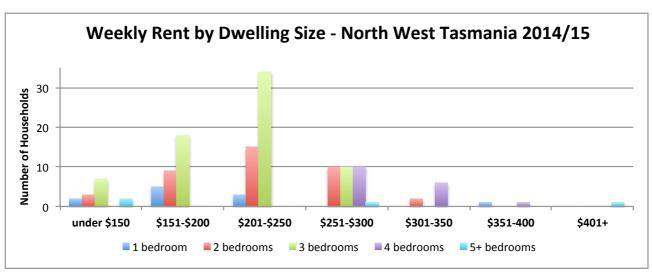
16
% of Tasmanian
Rental Households:
22

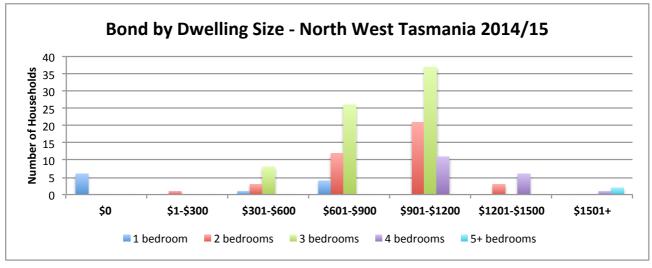
In comparison to other regions historically:

- · Lowest rent and bond
- More Repairs & Maintenance issues
- Less Lease Breaking

Tenancy Issue	2014/15	Prev Yr
Repairs & Maintenance	28%	33%
Lease Breaking	14%	9%
Other	13%	12%
Lease Query	12%	5%
Access & Privacy	9%	6%
Bond	7%	15%
Notice to Terminate	6%	8%
Notice to Vacate	4%	7%
General Information	4%	3%
Rent Arrears	3%	3%
Rent Increase	2%	0%

	09/10	10/11	11/12	12/13	13/14	2014/15	Change on Prev Yr	5 year Change
Ave Rent	202	213	222	218	224	230	2.7%	13.9%
Ave Bond	804	824	849	887	894	890	-0.5%	10.7%
2 Br Ave Rent	188	198	208	200	211	229	8.5%	21.8%
3 Br Ave Rent	217	221	233	226	230	214	-7.0%	-1.4%
CPI (Aust)							%	%





North



% of all Calls: 26 % of Tasmanian Rental Households: 28.5

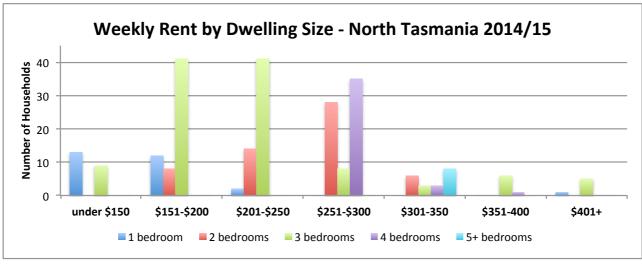
In comparison to other regions historically:

More lease breaking

More eviction queries

Tenancy Issue	2014/15	Prev Yr
Repairs & Maintenance	26%	26%
Bond	17%	15%
Lease Breaking	13%	19%
Other	11%	11%
Access & Privacy	8%	6%
Lease Query	8%	4%
Notice to Vacate	5%	6%
Notice to Termiate	4%	8%
General Information	4%	4%
Rent Arrears	2%	2%
Rent Increase	1%	2%

	09/10	10/11	11/12	12/13	13/14	2014/15	Change on Prev Yr	5 year Change
Ave Rent	229	223	252	253	250	244	-2.4%	6.6%
Ave Bond	750	828	980	992	963	921	-4.3%	22.8%
2 Br Ave Rent	213	205	239	224	237	260	9.7%	22.1%
3 Br Ave Rent	251	239	269	283	255	230	-9.8%	-8.4%
CPI (Aust)							%	%





South



% of all Calls:
57
% of Tasmanian
Rental Households:
49.5

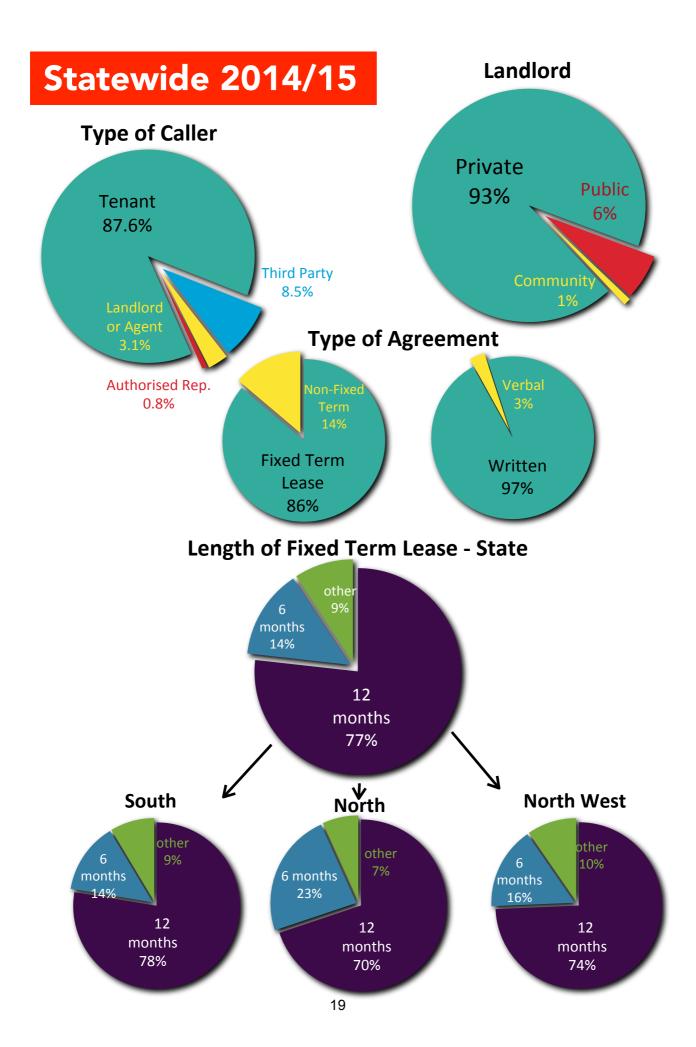
In comparison to other regions historically: Highest rent and bond

Tenancy Issue	2014/15	Prev Yr
Repairs & Maintenance	26%	24%
Bond	13%	13%
Lease Breaking	13%	11%
Lease Query	11%	7%
Other	10%	13%
Access & Privacy	8%	6%
Notice to Vacate	6%	7%
General Information	4%	5%
Rent Arrears	4%	4%
Notice to Terminate	3%	9%
Rent Increase	2%	2%

	09/10	10/11	11/12	12/13	13/14	2014/15	Change on Prev Yr	5 year Change
Ave Rent	267	282	291	288	291	285	-2.1%	6.7%
Ave Bond	1003	1040	1096	1092	1098	1047	-4.6%	4.4%
2 Br Ave Rent	238	251	260	264	261	263	0.8%	10.5%
3 Br Ave Rent	292	307	318	309	315	299	-5.0%	2.4%
CPI (Aust)							%	%







Our Links

The Tenants' Union has continued its association with the following organisations:

Member of:

- National Association of Tenants Organisations (NATO)
- Shelter Tasmania
- National Association of Community Legal Centres (NACLC)
- Community Legal Centres Tasmania (CLCTas)
- International Union of Tenants
- Tasmanian Council of Social Services (TasCOSS)

Network Partners

- Centacare Housing and Tenancy Services (CHATS)
- North West Community Legal Centre
- Launceston Community Legal Centre

Working Relationships with

- Colony 47
- Anglicare
- Red Shield Housing
- · Office of Consumer Affairs and Fair Trading
- Residential Tenancy Commissioner
- Rental Deposit Authority
- Housing Tasmania, Department of Health and Human Services
- Legal Aid Commission of Tasmania
- Housing and Community Research Unit, University of Tasmania
- Tasmanian Association of Community Houses (TACH)
- Advocacy Tasmania

Financial Report

For the year ended 30 June 2015

The operating result for the year ended 30 June 2015 is a profit of \$11,123 (FY14: loss of \$10,876) – a pleasing turn-around from the losses incurred over the past couple of years. The financial details underlying this result are discussed below.

The Tenants' Union of Tasmania Inc. remains committed to providing services to tenants throughout Tasmania, and this work would not be possible without the generous support and assistance from our sponsors. We gratefully acknowledge their support. Our core sponsors are the Tasmanian and Commonwealth Governments, but we also received funding from the Tasmanian Community Fund, The Solicitors Guarantee Fund, and the Solicitors Trust. We strive to ensure that funds granted to us are used appropriately and solely for the purposes for which they have been entrusted to us.

Just prior to the end of the last financial year the Association received significant funding for its activities. This was recorded in the balance sheet, which showed \$269,362 cash and equivalents as at 30 June 2014. Whilst the total cash and equivalents as at 30 June 2015 is significantly lower at \$144,092, there has been a corresponding change in the liabilities of the association, with grant surpluses reducing from \$128,652 as at 30 June 2014 reducing to just \$9,592 as at 30 June 2015 (refer note 5). In other words, the Association has substantially completed the activities during the year for which we received the grant funding. Whilst there is less cash held by the Association, the fundamental financial strength of the Association remains strong, and we are well positioned to cope with the vagary of our funding.

As noted in the Convener's Report, during the year two long serving employees, Phil Hoffen and Mick Lynch, resigned. I thank Phil and Mick for their service, and wish them all the best in their future activities. However, my concern in this report is the impact on the financial statements, where these events are most clearly reflected in the movement of employee benefits – being annual leave and long service leave. As a result of reassessing the Association liabilities with respect to current employee benefits there has been a write-back of these provisions during the year, resulting in the operating surplus of \$11,123 for the year.

As per prior years, both employee entitlements and carried forward grant surpluses are fully funded. The financial position of the Association remains strong, and we continue to pursue our goal of improving the services to tenants all around Tasmania.

Michael Kennett Treasurer October 2015

Benedict Leung

Chartered Accountant ABN: 87 359 582 128

44 Sandy Bay Road
Battery Point Tas 7004
Telephone: 03 62238699
Facsimile: 03 62236793
Email:bkyleung@bigpond.com

Tenants Union of Tasmania Inc Financial Statements & Audit Report For the Year Ended 30 June 2015



Committee's Report For the Year Ended 30 June 2015

Your Committee members submit the financial report of the association for the financial year ended 30 June 2015.

1 General Information

Principal Activities

The principal activities of the association during the financial year were providing services, including advocacy, community education and training for tenants.

Significant Changes

No significant change in the nature of the activities occurred during the year.

2 Operating Results and Review of Operations for the Year

The surplus/(deficit) of the association for the financial year amounted to \$11,123 (2014: (\$10,876)).

3 Other Items

No Significant Changes in State of Affairs

No significant changes in the associations state of affairs occurred during the financial year.

Signed in accordance with a resolution of the Management Committee:

Convenor

S. Chapel &

Name

S. Chapel &

Dated this 29 day of O Hobel 2015.

Treasurer

Michael Kennett

Dated this 29 day of October 2015.

Statement by the Management Committee For the Year Ended 30 June 2015

Statement by the Management Committee

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the financial report as set out in the following pages:

Presents a true and fair view of the financial position of the Tenants Union of Tasmania Inc. as at 30 1. June 2015 and its performance for the year then ended.

At the date of this statement there are reasonable grounds to believe that the Tenants Union of 2. Tasmania Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Convenor	/	S.	Chapel 6	
Name	5.	Cho	apple	
Dated this	29	day of	October	2015.
Treasurer	MU	Yean.	EST)	
Name	Mic	hae	el Wemett	
Dated this	29	day of	October	2015.

Statement of Comprehensive Income For the Year Ended 30 June 2015

	2015	2014
Income		
State Government grants	183,565	204,588
Grants - other	114,579	119,264
Commonwealth grants	69,064	68,680
TACLC wage recovery	32,157	-
Interest revenue	5,728	8,973
Miscellaneous income	12	498
Total Income	405,092	402,003
Expenses		
Wages and salaries	275,030	269,302
Superannuation	28,846	23,902
Launceston & Northern advocacy	24,646	21,105
Office rent	17,515	18,835
Web site development	=	14,062
Rates and taxes	5,240	5,927
Insurances	4,403	6,106
Auditors remuneration	3,330	3,230
Depreciation	2,287	3,170
Committee expenses	91	254
Other expenses	32,580	46,986
Total Expenses	393,969	412,879
Net surplus/(deficit) for the year	11,123	- 10,876

Statement of Financial Position For the Year Ended 30 June 2015

	Notes	2015	2014
Assets			
Cash and equivalents	2	144,092	269,362
Trade and other receivables		-	2,232
Property, plant & equipment	3	-	2,287
Total Assets		144,092	273,881
Liabilities			
Trade and other payables	4	31,788	25,024
Employee benefits (annual leave)		21,326	43,618
Employee benefits (long service leave)		12,090	18,414
Grant surpluses	5	9,592	128,652
Total Liabilities		74,796	215,708
Net Assets		69,296	58,173
Equity			
Reserves	6	40,000	40,000
Accumulated surpluses		29,296	18,173
Total Equity		69,296	58,173

Notes to the Financial Statements For the Year Ended 30 June 2015

1 Summary of Significant Accounting Policies (ctd)

(i) Unexpended Grants

It is the associations policy to treat grant monies as unexpended grant liabilities in the statement of financial position where the association is contractually obliged to provide the services in a subsequent financial period to when the grant is received or in the case of specific project grants where the project has not been completed.

The Solicitors Trust of Tasmania provides funding to the association for the provision of specified legal assistance. Whilst the association has no contractual obligations to return unspent funding the committee has made a determination to defer the recognition of the funding as revenue until the service provision is performed for the purposes of matching income and expenditure.

(j) Revenue and Other Income

Interest revenue is recognised over the period for which funds are invested.

Revenue from the provision of services is recognised upon delivery of the service to customers.

Grant income is recognised when expended in accordance with the terms of the funding agreement.

All revenue is stated net of the amount of goods and services tax (GST).

2 Cash and Cash Equivalents	2015	2014
	\$	\$
Petty cash	82	250
Cash at bank	144,010	269,112
	144,092	269,362
3 Property, Plant and Equipment	2015	2014
	\$	\$
Furniture, fixtures and fittings	*	*
At Cost	34,525	34,525
Accumulated depreciation	- 34,525	- 32,238
	-	2,287
4 Trade and Other Payables	2015	2014
	\$	\$
Trade payables	12,462	6,946
PAYG withheld	15,724	14,108
GST payable/(receivable)	3,601	3,970
TVD: Notes and another and an artist and an artist and an artist and artist artist and artist and artist and artist and artist arti	31,788	25,024
5 Grant Surpluses Carried Forward	2015	2014
	\$	\$
Tasmanian Community Fund	6,092	8,403
State Government	0,092	2,842
Solicitors Trust	3,500	117,407
Annual Commission Commission (Commission Commission Com	9,592	128,652
	0,002	120,032

Notes to the Financial Statements For the Year Ended 30 June 2015

1 Summary of Significant Accounting Policies

(a) Basis of Preparation

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (Tas) and Commonwealth Government Funding Agencies. This association is a not-for-profit association for financial reporting purposes.

(b) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term deposits.

(c) Trade and Other Receivables

The association considers accounts receivables to be fully collectible, accordingly no allowance for impairment is required.

(d) Property, Plant and Equipment

The depreciable amount of all property, plant and equipment is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready to use.

The association recognises capital acquisition of individual amounts under \$3,000 as an expense when incurred.

(e) Trade and Other Payables

Trade and other payables are stated at cost, which approximates fair value due to the short term nature of these liabilities.

(f) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled. The associations' policy is to provide thirteen weeks long service leave after ten years and to pro-rata after seven years.

Superannuation contributions made by the association are charged as expenses when incurred.

(g) Income Tax

No provision for income tax has been raised as the association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(h) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Notes to the Financial Statements For the Year Ended 30 June 2015

6 Reserves

It is the association policy to make suitable provision for contingent events that could affect the provision of ongoing services. The moving reserve sets aside funds should there be a requirement to relocate premises. The case reserve sets aside funds to cover costs in the event that the association becomes involved in a Supreme Court case.

	2015	2014
	\$	\$
Moving reserve	20,000	20,000
Case reserve	20,000	20,000
	40.000	40.000

8 Subsequent Events

There are no subsequent events that affect these financial statements that are required to be disclosed.

9 Registered Office

The registered office of the association is:

Tenants Union of Tasmania Inc. 166 Macquarie Street Hobart TAS 7000

10 Management Committee

The members of the management committee for the year ended 30 June 2015 were:

Convenor	Susan Chapple	220 Nelson Road Mount Nelson TAS 7007
Public Officer	Jody Johnson	29 Chandos Drive Berridale TAS 7011
Treasurer	Michael Kennett	439 Allens Rivulet Road Allens Rivulet TAS 7150
Secretary	Emily Conway	63 Kingston View Drive Kingston TAS 7050
Committee Members	Pia Strawe	108 Mount Stuart Road Mount Stuart TAS 7000
	Michelle Parker	12 Grevillia Way Kingston TAS 7050
	Amanda Street Resigned during year	39 Garnett Street Blackmans Bay TAS 7052
	Andrew Muthy	30 Valley Street West Hobart TAS 7000
	John Sumby	148 Davey Street Hobart TAS 7000

CHARTERED ACCOUNTANT

44 Sandy Bay Road, Sandy Bay, TAS 7005 G.P.O Box 1117, Hobart, TAS 7001 Benedict K Y Leung CA Telephone: 03 62238699 Fax: 03 62236793 E-mail: bkyleung@bigpond.com

Tenants Union of Tasmania Inc.

Independent Auditor's Report to the Members of Tenants Union Tasmania Inc

Report on the Financial Report

I have audited the accompanying financial report, being a special report, of Tenants Union of Tasmania Inc (the association), which comprises the statement of financial position at 30 June 2015, statement of comprehensive income for the year ended, and a summary of significant accounting policies, other explanatory notes and the statement by members of the Committee.

Committee's Responsibility for the Financial Report

The Committee of the association is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Note 1 to the financial statements, are consistent with the financial reporting requirements of the Associations Incorporation Act Tasmania 1964 and are appropriate to meet the needs of the members. The Committees' responsibility also includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with the relevant ethical requirements relating to the audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committees, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Benedict Leung
CHARTERED ACCOUNTANT

44 Sandy Bay Road, Sandy Bay, TAS 7005 G.P.O Box 1117, Hobart, TAS 7001

Benedict K Y Leung CA Telephone: 03 62238699 Fax: 03 62236793

E-mail: bkyleung@bigpond.com

Independence

In conducting my audit, I have complied with the independence requirements of the Australian professional ethical pronouncements. I declare to the best of my knowledge and belief that the auditor's independence declaration to the financial report has not changed as at the date of providing my audit opinion.

Auditor's Opinion

In my opinion, the financial report presents fairly, in all material respects the financial position of Tenants Union of Tasmania Inc, as at 30 June 2015 and of its financial performance for the year then ended in accordance with accounting policies described in Note 1 to the financial statements.

29.10 2015

Auditor

Benedict Leung

Address 44 Sandy Bay Road

Battery Point 7004

Tasmania

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Auditor's Independence Declaration

I declare that to the best of my knowledge and believe, during the year ended 30 June 2015 there have been $\frac{1}{2}$

- (I) no contraventions of the auditor's independence requirements as set out in the Accounting Professional Ethical Standards in relation to the audit, and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Benedict Leung

Date

Address: 44 Sandy Bay Road

Battery Point, 7004

Tasmania.